

SOCOM ASSESSMENT PROGRAM



Lt Col Breakey
USSOCOM SOOP-OT

This briefing is UNCLASSIFIED

No One Above Suspicion?





In order to expedite clearing efforts at KAF,
We proudly introduce the MDK
(Mine Detection Kitty)



SOOP TRAINING DIVISION

MISSION

“REPRESENT USCINCSOC ENSURING THE COMBAT READINESS OF SPECIAL OPERATIONS FORCES (SOF). PROVIDE TRAINING OVERSIGHT THROUGH THE VALIDATION OF TRAINING REQUIREMENTS AND RESOURCES, AND THE TRAINING PLAN DEVELOPMENT. ORCHESTRATE ASSESSMENT OF USSOCOM SUPPORT OF THEATER CINCS DURING CJCS EXERCISES.

Question #1

- **6.3.1.1 DESCRIBE YOUR COMMAND TRAINING ASSESSMENT PROGRAM AND PROCESS?**
- **Purpose: “To assess USSOCOM support to the regional CINC through the Theater SOC.”**

Exercise Selection:

- **USSOCOM assesses two combatant commanders exercises per year**
- **Exercises are nominated by combatant commander**
- **Selection from those nominated based on rotation of AORs**
- **Exercises chosen receive BRONZE ARROW hours--ensures robust SOF play**
- **After chosen, host of exercise gives SOCOM focus areas to assess**

Question #2

- AT WHAT COMMAND LEVEL IS THE TRAINING ASSESSMENT REPORT BRIEFED?
- Briefing sequence is to SOOP-OT (Training Division Commander) Col Paul Hand
- SOOP (Center for Operations, Plans and Policy) MG Bargewell
- SOCOM Commander General Holland
- Theater SOC briefed
- Assessment report to combatant commander

Question #3

- DOES YOUR COMMAND TRAINING ASSESSMENT PROGRAM ENABLE THE COMMANDER TO EVALUATE THE CAPABILITY TO ACCOMPLISH THE ASSIGNED MISSION(S) (AS PRESCRIBED IN YOUR COMMANDS OP/CON/FUNCPLANS)?

Yes within the context of the combatant commanders OP/CON/FUNCPLANS, however not everything can be evaluated. With only two exercises evaluated per year, our assessments are accomplished less often than we would like giving us only a finite snapshot.

Question #4

- DOES YOUR COMMAND CONDUCT OPERATIONAL ASSESSMENTS?

We are able and willing to conduct Assessment of Operations but have not done one thus far. Focus on exercise assessment and limited personnel make this more difficult.

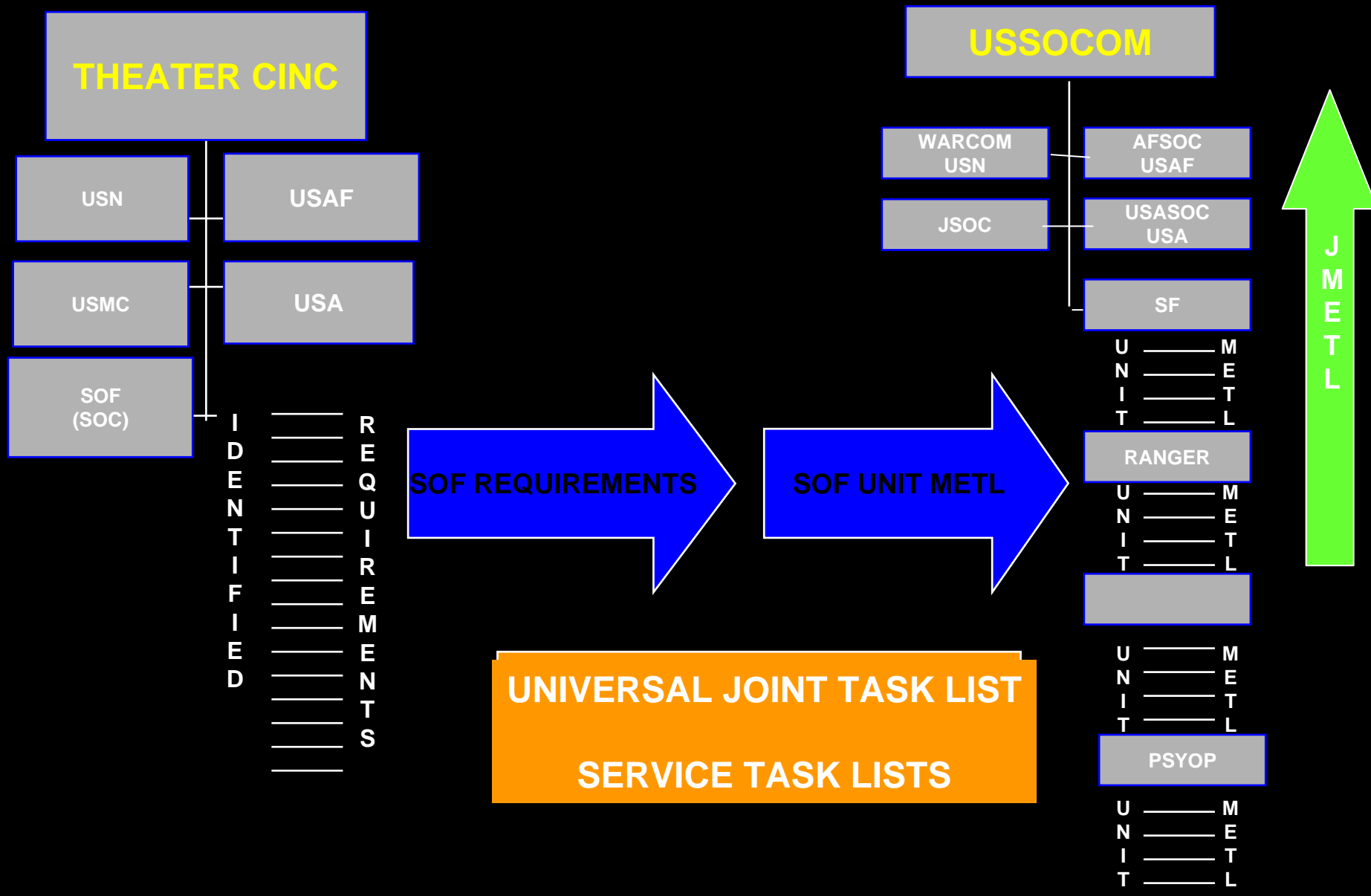
Difficulty in getting into AOR during operations unless “invited” by combatant commander along with a certain level of resistance due to a deluge of assessment teams and lessons learned teams during operations.

Question #5

- EXPLAIN HOW TRAINING ASSESSMENTS ARE TIED TO PHASE I, REQUIREMENTS OF THE JTS

Next Slide

CAPABILITY BASED TRAINING (TRAINING TO REQUIREMENTS)



Question #6

- WHAT SHORTFALLS/DEFICIENCIES CURRENTLY EXIST IN YOUR COMMAND TRAINING ASSESSMENT PROGRAM THAT ADVERSELY IMPACT THE COMMANDERS ABILITY TO ADEQUATELY ASSESS MISSION READINESS?

The deficiencies identified during the assessment phase are debriefed and acted on for a finite amount of time after the exercise. The part that is lacking is a long term tracking for “Hot Items” or weak areas that are not unique to a given TSOC.

Is there a trend that we are missing because of a short-term focus?

ASSESSMENT TEAM COMPOSITION

- Team Leader O-6
- Assessment Coordinator
- Logistics Assessor
- C4 Assessor
- Special Operations Assessor
- SOOP-OO Desk Officer Representing that AOR
- SME as required

TEAM LEADER's NOTES

- All felt that there was a great need for JSOTF training at the battalion level to fill a need to act as a JSOTF.
- Less structured assessment more valuable as commanders and staffs were open and honest as to how process improvements should be made.
- As per the Joint Training Manual, a sanitized version of the assessment brief should be briefed at the Worldwide Training and Exercise conference to ensure that lessons learned are shared with theater CINC staffs.

OBSERVATIONS

- Insufficient CJSOTF Augmentation/Resourcing
- JULLS/SODARS under-utilized
- Absence of Foreign Disclosure guidance
- Minimal JECG and MESL play
- Lack of Arabic language speakers

FY 02 ASSESSMENT

- The following exercises were submitted from the Theater SOCs for the 2002 Assessment:
- SOCCENT - EARLY VICTOR (EVC)
- SOCKOR - ULCHI FOCUS-LENS (UFL)
- SOCPAC - COBRA GOLD (CG)
- SOCSOUTH - FUERTAS ALIADAS (FA) CABANAS
- SOCEUR - FLINTLOCK

Other issues

- Bronze Arrow hours are indispensable
- JLLP: Truly lessons learned or simply a problem posting board
- True *Joint* Training as opposed to training “near” each other.
- The SOCOM and JTIMS saga
- Assessments are always a “thumbs up”



QUESTIONS?

